



कर्मयोगी भारत
— लोकहितं मम करणीयम् —

Ecosystem Orientation Workshop

1. Background

With the changing nature of opportunities and challenges, the ambition of a \$5 Trillion economy and an aspirational citizen, the capacity and capability of Indian civil services needs to be built rapidly. Department of Personnel and Training (DoPT), the nodal agency responsible for personnel management and training for the Government of India aims to embark on a learning transformation program that will address the capacity building issues of the Indian government. This will be done through a multi-pronged effort supported by different capacity building efforts under a wider transformation agenda. One of the key pillars of the program is a development of a digital ecosystem of capacity development of civil servants in the country. The platform is called as Integrated Government Online Training (IGOT) Karmayogi. DoPT has constituted a special purpose vehicle called Karmayogi Bharat for development, operations, maintenance and enhancements of IGOT Karmayogi platform.

A key strand of this effort is to create a large scale, learning platform to democratize learning for Indian civil services in line with the changing needs of the country and shift to competency-driven capacity building. The vision of this capacity building endeavour is to eliminate service-based silos, through creation of a shared learning architecture, which will enable cross-utilization of physical, human and knowledge resources. With adoption of a competency framework, an individual's competencies will be directly linked to her role, activity and training needs, with assessments acting as an input for her learning goals. Training content will be designed to bridge competency gaps and tailored to needs, wants and aspirations of officials, enabling a fundamental shift from rule-based, supply-driven training to role-based, demand driven training.

In this regard, Karmayogi Bharat floated an EoI titled "Selection of Agency for providing Managed Services for iGOT Karmayogi Platform" on 2nd November, 2022. Last date of submission of EoI is 16th November, 2022. EoI can be accessed at <https://karmayogibharat.gov.in/tender.php>

Karmayogi Bharat plans to organise an ecosystem orientation workshop on 11/11/2022. This workshop will be an opportunity for the ecosystem players to find out more about the Karmayogi Bharat – SPV and the iGOT Karmayogi platform.

2. Agenda for the Workshop

- Overview and structure of the Karmayogi Bharat SPV and current iGOT Karmayogi Platform
- Summary of EoI
- Questions and Answers session

3. Details of the Virtual Workshop

- Date:
11/11/2022
- Time:
12 noon

- Link for the workshop:
<https://dopt.webex.com/dopt/j.php?MTID=m8ea506d9398474cb0aea743ae3511e66>
- Registration for the Workshop:
 - Interested firms should register their representative's name in advance, before 10 AM on 11/11/2022, for the workshop. The requests for registration shall be sent by filling the google form on the link mentioned below:
<https://forms.gle/pvkCUqCjZxT9nxMH9>